



## NELSONS' MODERN SLAVERY STATEMENT

### INTRODUCTION

Integrity is one of Nelsons' core values; we do everything we can to cultivate a culture of integrity throughout our business and its operations. This statement outlines our ongoing commitment to acting ethically in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking are not taking place anywhere, across any part of our global business or supply chain.

This strong commitment is reflected in Nelsons' Anti-Slavery & Human Trafficking Policy, any breach of which is taken very seriously.

### NELSONS' BUSINESS STRUCTURE

Nelsons' head office is located in Wimbledon, London. We have three subsidiary offices (Boston - USA, Hamburg – Germany, and Monaco), one retail pharmacy (London), and two manufacturing sites (Wimbledon and Snowdonia (Wales)) which comply with EU and US pharmaceutical requirements (including GMP, MHRA and FDA licensed production). We have global distributor partnerships in all our key markets and have distribution in over sixty-five countries.

### DUE DILIGENCE PROCESSES FOR ANTI-SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, we have in place systems and policies to:

- Identify and assess potential risk areas in our supply chain;
- Monitor potential risk areas in our supply chain; and
- Protect whistle blowers.



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NELSONS  
HOMEOPATHIC  
PHARMACY

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Nelsons is the trading name of A Nelson & Co Limited. Registered office: Nelsons House, 83 Parkside, Wimbledon, London, SW19 5LP. Registration No. 249879 England and Wales  
The above trademarks are the property of the Nelson & Russell Holdings Limited group of companies



## SUPPLIER ADHERENCE TO NELSONS' VALUES & ETHICS

We have zero tolerance to slavery and human trafficking, and a strong pledge towards ethical trading.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

We have in place a supply chain audit programme including a supplier selection, qualification, and evaluation process, to ensure that slavery and human trafficking are not taking place in any part of our global business or supply chain.

## NELSONS' CONTINUED COMMITMENT

We recognise the importance of maintaining constantly alert to identifying and addressing any issues in relation to slavery and human trafficking in Nelsons and throughout our supply chain. We will undertake annual reviews of our approach to anti-slavery and human trafficking, to ensure our policies and programmes, driven by our executive leadership team and Board, are embedded throughout Nelsons' culture, structure, systems and processes.

***This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our anti-slavery and human trafficking statement for the financial year ending 2020.***



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**APPROVAL FOR THIS STATEMENT**

**This statement was approved on behalf of the Nelsons' Board**

**Robert Wilson  
Chairman**

Date..... 16<sup>th</sup> Feb 2021



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